

Domain 1: Planning

Evidence for COMS

1.1 Standards & Alignment The teacher designs clear, well organized, sequential lessons that reflect best practice, align with the standards & are appropriate for diverse learners.	 Lesson plans are related to O&M evaluation. Documentation exists that reflects collaboration with general and special education teachers, related service personnel, parents & ECI where appropriate for this specific student (e.g., email, collaboration notes, gen ed teacher input). O&M goals are functional in nature as these skills are typically not based on enrolled grade content standards.
1.2 Data & Assessment The teacher uses formal & informal methods to measure student progress, then manages & analyzes student data to inform instruction.	 Planning reflects the orientation and mobility evaluation. Planning reflects student's progress on IEP or IFSP (for infants) goals. Planning reflects collaboration with classroom teachers. Data collection on student progress is evident.
1.3 Knowledge of Students Through knowledge of students and proven practices, the teacher ensures high levels of learning, social-emotional development & achievement for all students.	 COMS reference and use Present Levels of Academic Achievement and Functional Performance (PLAAFP) statements to guide individual student lessons. Student level of progress is measured against student's O&M goals and objectives. COMS documents student performance during or following the lesson.
1.4 Activities The teacher plans engaging, flexible lessons that encourage higher-order thinking, persistence & achievement.	 Lesson plans reflect activities that are individualized & engaging. Use of appropriate language/communication supports (conversation boards, assistive technology tools) to support student response mode (pointing, eye gaze, switch access, verbalization) Questioning and expectations adjusted depending on student independence level and ability.



Domain 2: Instruction

Evidence for COMS

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2.1 Achieving Expectations The teacher supports all learners in their pursuit of high levels of academic & social-emotional success. 2.2 Content Knowledge & Expertise The teacher uses content & pedagogical expertise to design & execute lessons	 COMS communicates feedback on progress directly to the student. Data collection w/objectives based on student level of skill acquisition; students able to complete a task/activity to demonstrate understanding (not solely paper/pencil type assessment) Use of cues/prompts and fading of support to build student independence and skill mastery. Use of task analysis to break skill into smallest steps necessary for student understanding.
aligned with state standards, related content & student needs.	
2.3 Communication The teacher clearly & accurately communicates to support persistence, deeper learning & effective effort.	 COMS adapts instruction for students who use alternate communication styles that could include objects, tactile symbols, vocalizations &/or assistive technology to indicate critical thinking. Objective of the lesson is clearly communicated to the student. Use of concrete, interactive activities presented in small steps for students with cognitive disabilities and/or students who are deafblind; consider preferred/dominant learning style of student (visual, auditory, kinesthetic, etc.).
2.4 Differentiation The teacher differentiates instruction, aligning methods & techniques to diverse student needs.	 Learning materials and instruction are adapted to accommodate student's sensory needs (eg. Braille, sign, tactile symbols). COMS demonstrates competence with VI related technology used in the lesson if applicable (eg. long white cane, optical devices, braille devices, gps devices, compasses).



2.5 Monitor & Adjust The teacher formally and informally collects, analyzes, and uses student progress data and makes necessary lesson adjustments.	 COMS allows opportunities for student problem solving throughout the lesson with reasonable precautions and actions for physical safety. Lesson pace is adjusted to student processing time and age of the student; COMS gives student time to respond. Awareness of lesson length as this relates to student's ability to maintain attention and physical stamina. COMS adjusts instruction to take advantage of teachable moments (i.e. fire drill during lesson, crowded hallway, construction along route).
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Domain 3: Le	earning En	vironment
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Domain 3: Learning Environment	Evidence for COMS
3.1 Classroom Environment, Routines & Procedures The teacher organizes a safe, accessible & efficient classroom.	 Learning environment/lesson includes a consistent routine that may use visual or object schedules, timers, transition markers with students who need additional support. Lessons may take place in a natural environment (e.g. grocery store, mall, restaurant, residential or business setting) to ensure functional applications of skills. COMS will have a plan that addresses an unusual or unforeseen situation that may arise in the community, such as changes in the weather, construction, and overly helpful or potentially threatening individuals.
3.2 Managing Student Behavior The teacher establishes, communicates and maintains clear expectations for student behavior.	 COMS follows expectations on behavioral intervention plan (BIP) if applicable. In unstructured teaching environments (grocery stores, malls, airport), the COMS should be prepared with alternative techniques to manage student behavior which address students unique needs and promotes self-discipline.



3.3 Classroom Culture The teacher leads a mutually respectful & collaborative class of actively engaged learners.	Does not apply. *Look at Introduction page *
Domain 4: Professional Practices & Responsibilities 4.1 Professional Demeanor & Ethics The teacher meets district expectations for attendance, professional appearance, decorum, procedural, ethical, legal & statutory responsibilities.	 Evidence for COMS COMS follows O&M code of ethics. COMS prepares for, attends and participates in meetings for students with visual impairments as required. COMS checks in/out from campuses following expected procedures. COMS turns in progress and consultation notes in a timely fashion. COMS submits schedules/logs on time to supervisor. COMS completes evaluations in accordance with compliance timelines. COMS adheres to district dress policy.
4.2 Goal Setting The teacher reflects on his/her practice.	Same as T-TESS rubric (No additions)
4.3 Professional Development The teacher enhances the professional community.	 COMS has access to professional development specific to his or her field. Sources could be regional service centers, statewide conferences/workshops and/or web-based professional development. COMS routinely attends and documents meetings and conferences related to students with visual impairments. COMS applies information from professional development activities to lessons with students.



4.4 School & Community Involvement

The teacher demonstrates leadership with students, colleagues, & community members in the school, district & community through effective communication & outreach.

- COMS provides evidence of regular communication regarding student's goals with family, teachers, administrators, doctors, related staff, DARS/DBS and ECI agencies.
- COMS supports other professionals including parents by using strategies such as coaching and modeling.
- COMS provides training for staff and family on issues related to visual impairment.