

**Texas School for the Blind and Visually Impaired**  
**BOARD MINUTES**  
**November 17, 2022 Meeting**

**Call to Order**

Dan Brown called the training session of the Board of Trustees for the Texas School for the Blind and Visually Impaired to order at 1:08 p.m.

Introduction of Board Members and Audience

Board members present were: Brenda Lee, Dan Brown, Ernest Worthington, Beth Jones, Elaine Robertson, Mike Hanley, and Maghan Gautney.

Julie Prause and Lee Sonnenberg were not present.

Audience members present were: Kate Borg, Outreach Director; Jenny Wells, General Counsel; Matt Schultz, Residential Director; Miles Fain, Principal; Susan Houghtling, Planning and Evaluation Coordinator; Susan O'Brien, Braille Specialist; Eric Grimmatt, CSR Director; Angela Wolf, Curriculum Director; Emily Coleman, Superintendent; Ann Du, CFO; Cheryl Williams, HR Director; Dan Hampton, IR Director; Sara Merritt, STP Principal; Colin Higginbotham, Media Technician; Veronica Keating, Executive Assistant; and Jeff Heil, Presenter.

**Board Team Building Session: Friday Night at the**

Mr. Jeff Heil gave the Board and TSBVI Staff background information on the team-building activity. He stated that the workshop would emphasize team building by introducing and discussing the core concepts of systems thinking. The activity demonstrated and taught what it took to perform well as a system made up of interdependent parts.

The Board and staff began the team-building session. They worked through different scenarios. The team that had the least amount of expenditures and negative impacts won.

The learning program provided participants with an engaging, shared experience. The game play was followed by a guided group debrief. The debrief included a progression of discussion questions, some didactic presentation, and group tasks to bring to light key lessons of experience, relevance to the group and practical improvements to put into practice after the program.

**Adjournment**

Brenda Lee motioned to adjourn the board training session at 5:00 p.m. Mike Hanley seconded the motion. All board members voted in favor and the meeting was adjourned at 5:00 p.m.