TEXAS SCHOOL FOR THE BLIND AND VISUALLY IMPAIRED
NOTICE OF MEETING - BOARD OF TRUSTEES
December 4, 2025

NOTICE IS HEREBY GIVEN that a regular meeting of the Board of Trustees of the Texas School for the Blind and Visually Impaired shall be held on December 4, 2025 beginning at 4:00 p.m. in the Board Meeting Room, Building 600, 1100 West 45th Street, Austin, Texas.

If, during the course of the meetings, any discussion of any item on the agenda should be held in closed session, the Board shall convene in such closed session in accordance with Texas Government Code, Sec. 551.071, .072, 073, .074, .076, .082, .0821, .083, .084, or .089. Before any such session is convened, the presiding officer shall publicly identify the section or sections of the Code authorizing the closed session. All final votes, actions, or decisions shall be taken in open session.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows (items do not have to be taken in the same order as shown on this meeting notice):

Board Agenda December 4, 2025 Meeting

1. Call to Order

2. Pledge of Allegiance and Texas Pledge

3. Introduction of Board Members and Audience

4. Public Comments/Open Forum

5. Consideration of Approval of Minutes of the May 19, 2025 Board Meeting and the October 1 and 2, 2025 Board Meetings (Lee Sonnenberg), pages 3-11, LP 5-20

6. Report from the Audit, Compliance and Management Review Committee (Ernest Worthington)
    a. Report from Garza/Gonzalez and Associates
        - Consideration of approval of TSBVI's Fiscal Year 2026 Internal Audit Plan, page 12, LP 21-22

7. Report from the Finance Committee (Julie Prause)
    a. Report on Public Funds Investment Act training received by TSBVI Investment Officers, page 13, LP 23
    b. Consideration of approval of Nolan County farm contract, pages 14-17, LP 24-30
    c. Consideration of approval of Investment Report, page 18, LP 31

d. Consideration of approval of receipt of gifts and donations of over $500, page 19, LP 32
e. Consideration of approval of request for expenditure of gifts and donations, page 19, LP 32
f. Review of budget reports
    - Operating Budget Expenditure Report, pages 20-22, LP 33-35
    - Legacy Revenue Budget Report, page 23, LP 36
    - Legacy Operating Expenditure Budget Report, pages 24-25, LP 37-38

8. Report from the Program Committee (Beth Jones)
    a. Report from Comprehensive Program Principal, Miles Fain
        - Consideration of approval of new library materials, pages 26-30, LP 39-46
        - Residential Independent Living Instruction Programs Update
    b. Report from Curriculum Department Director, Angela Wolf
        - Report on Curriculum sales, pages 31-33, LP 47-50
    c. Report from Short-Term Programs Principal, Dr. Eden Hagelman
        - Short-Term Programs update
    d. Report from Outreach Director, Erica Cairns
        - Outreach Program update

9. Report on Achievement of 2024-2025 Objectives from the Agency Strategic Plan and the Annual Improvement Plan (Susan Houghtling), page 34, LP 51-52

10. Consideration of Approval of TSBVI's Vision, Mission and Philosophy Statements and Long-Range Goals (Emily Coleman), pages 35-37, LP 53-57

11. Report on Maintenance, Annual Inspection, and Recommendations for Maintenance and Repair of the Campus Residence (Emily Coleman), pages 38-42, LP 58-64

12. Annual Report on Employee Complaints about Discrimination or Harassment (Emily Coleman), page 43, LP 65

13. Report from the Superintendent (Emily Coleman), pages 44-45, LP 66-68
    a. Campus activities
    b. Superintendent's activities
    c. Activities of the TSBVI Safety and Security Committee

14. Discussion of the Superintendent's Annual Performance Appraisal Process in February (Marlo Kibler)

15. Personnel Update (Emily Coleman)

16. Report of Completion of Board Member Training Requirements for the Past Year (Lee Sonnenberg), page 46, LP 69-70

17. Discussion of Scheduling Board Training for the Next Year Based on the Framework for School Board Development (Lee Sonnenberg), pages 47-51, LP 71-80

18. Discussion of Future Board Meeting Dates and Topics (Lee Sonnenberg),

19. Announcements

20. Adjournment